PROPOSAL
Re: Profit Distribution and Appropriation to Funds

Pursuant to the Charter on Organization and Operation of Nui Nho Stone Joint Stock Company;

Pursuant to Resolution No. 01/NQ-AGM dated April 17, 2025;

Pursuant to the 2025 audited financial statements as certified by AASCs Auditing Firm;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the profit distribution and fund appropriation as follows:

I. Approval of Profit Distribution and Dividend Fund for 2025

No.	Item	Unit	Amount (VND)
1	Retained dividend fund carried forward from previous years	VND	141,626,598,496
2	Profit after corporate income tax in 2025	VND	147,831,587,487
	Allocation to funds as follows:		
	• Development Investment Fund (20%)	VND	29,566,317,497
	• Bonus and Welfare Fund (5%)	VND	7,391,579,374
	• Remuneration Fund for the Board of Directors and Supervisory Board (2%)	VND	2,956,631,750
	• Bonus Fund for the Management and Executive Board (2%)	VND	2,956,631,750
	• Dividend Fund (71%)	VND	104,960,427,116
3	Dividends paid for 2024 pursuant to Resolution No. 01/NQ-AGM dated April 17, 2025	VND	21,920,000,000
4	Dividend fund carried forward to 2026	VND	224,667,025,612
5.	Proposal to pay dividends for 2025 and the remaining undistributed dividends from previous years in shares: 50% (VND 5,000 per share; issuance ratio: 2:1).	VND	109.600.000.000

6. Proposal to issue bonus shares to the Management, Executive Board, key personnel and employees:

•	Bonus ratio: 3% of profit after tax in 2025	VND	4,434,950,000

7. Proposal to transfer the remaining dividend fund to the Development Investment Fund:
   - Amount: VND 110,000,000,000

II. Approval of the 2026 Profit Distribution Ratio:

- Development Investment Fund: 40.0%
- Bonus and Welfare Fund: 5.0%
- Remuneration Fund for the Board of Directors and Supervisory Board: 2.0%
- Bonus Fund for the Management and Executive Board: 2.0%
- Dividend Fund: 51.0%

The dividend payout ratio for 2026 shall be decided by the Annual General Meeting of Shareholders in 2027.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN