NOTICE

(Re: Nomination of candidates for election to the Board of Directors and the Supervisory Board of Nui Nho Stone Joint Stock Company for Term V (2026–2031))

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam (14th Legislature) on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam (14th Legislature) on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of the Company.

In order to ensure the organizational structure of Nui Nho Stone Joint Stock Company complies with the Law on Enterprises and the Company Charter, the Organizing Committee of the General Meeting of Shareholders hereby notifies the Company's shareholders regarding the election of members of the Board of Directors and the Supervisory Board for Term V (2026–2031) as follows:

1. Expected number of members of the Board of Directors and Supervisory Board for Term V (2026–2031):

- Number of Board of Directors members: 05 (five), including at least 01 independent member.
- Number of Supervisory Board members: 03 (three).

2. Conditions for nomination and self-nomination to the Board of Directors:

- Individual or institutional shareholders holding at least 10% of voting shares have the right to nominate candidates to the Board of Directors and may aggregate their voting rights to do so.
- Shareholders or groups of shareholders holding from 10% to under 20% of total voting shares may nominate up to one (01) candidate; from 20% to under 30% may nominate up to two (02) candidates; from 30% to under 50% may nominate up to three (03) candidates; from 50% or more may nominate up to five (05) candidates.

3. Criteria for candidates nominated to the Board of Directors:

- Have full civil act capacity and not fall under prohibited subjects from managing enterprises as prescribed by the Law on Enterprises 2020;
- Hold a university degree or higher, or have professional qualifications with at least 3 years of experience in business management or in the Company's main business lines.

4. Conditions for nomination and self-nomination to the Supervisory Board:

- Individual or institutional shareholders holding at least 10% of voting shares have the right to nominate candidates to the Supervisory Board and may aggregate their voting rights to do so.

- Shareholders or groups of shareholders holding from 10% to under 20% of total voting shares may nominate up to one (01) candidate; from 20% to under 30% may nominate up to two (02) candidates; from 30% or more may nominate up to three (03) candidates.

5. Criteria for candidates nominated to the Supervisory Board:

- Have full civil act capacity and not fall under prohibited subjects from establishing and managing enterprises as prescribed by the Law on Enterprises 2020;
- Must not be the spouse, biological or adoptive parent, biological or adoptive child, or sibling of members of the Board of Directors, the Director/General Director, or other managers;
- Must not hold managerial positions in the Company; not required to be a shareholder or employee of the Company.

6. Nomination dossier for candidates to the Board of Directors and Supervisory Board:

- Application for nomination to the Board of Directors/Supervisory Board (in the prescribed form);
- Curriculum Vitae self-declared by the candidate (in the prescribed form);
- Copies of Citizen Identity Card, Passport (for overseas Vietnamese or foreigners), and copies of degrees, diplomas, and certificates proving educational and professional qualifications.

Nomination dossiers should be submitted to Nui Nho Stone Joint Stock Company before **16:00 on April 5, 2026**, at the following address:

NUI NHO STONE JOINT STOCK COMPANY
Address: No. 34, DT743 Street, Tan An Quarter, Tan Dong Hiep Ward, Ho Chi Minh City.
Phone: 0982750850 (Ms. Oanh)

The Organizing Committee of the General Meeting of Shareholders will compile the list of qualified nominees to be included in the official election list at the General Meeting of Shareholders.

Respectfully notified.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Đoàn Minh Quang